



Lindsford Homeowners Association II
Code of Conduct Policy for Board and Membership

The purpose of this policy is to establish rules to ensure the orderly conduct of meetings and to protect the public from potentially injurious conduct. Since the Association is basically a business, we all have workplace rights to be treated without:

1. Harassment
2. Discrimination
3. Offensive or inappropriate behavior
4. Profanity
5. Yelling
6. Hostility
7. Threats
8. Ridicule
9. General incivility / insolence

The following list of rules is the standard for this Board and Member meetings:

- Order must be preserved. No person shall, by speech or otherwise, delay or interrupt the proceedings of the meeting or disturb any person having the floor.
- No person shall refuse to obey the orders of the meeting.
- Any person making irrelevant, impertinent, or slanderous remarks or who becomes boisterous while addressing the Board shall not be considered orderly.
- Any person who becomes disorderly, or who fails to confine remarks to the identified subject or business at hand, shall be cautioned and given the opportunity to conclude his/her remarks at a later time.
- After being cautioned, any person failing to comply shall be barred from making any additional comments during the meeting, unless permission to continue is given by the Majority of the Board.
- Speakers will refrain from the use of obscene language, i.e. "fighting words" likely to incite violence. Any other language which is disruptive to the orderly and fair progress of a discussion at a meeting is prohibited.

- Speakers will refrain from making comments of a personal nature regarding others.
- Name-calling and / or obscenity is forbidden.
- Shouting, yelling or screaming is forbidden.
- Threats made to any person is forbidden.
- Any person out of order will be asked to cease the conduct. If the person does not do so, he or she is subject to removal from the meeting and may be arrested by the Sheriff subject to Section 810.08(1), Florida Statutes or other applicable law as warranted under the circumstances.
- Any person who becomes disruptive or interferes with the orderly business of the Board of Directors may be removed from the meeting and may be barred from future meetings.
- Noise makers are forbidden.
- Heckling is forbidden.
- No demonstrations of approval or disapproval from the audience shall be permitted.
- Police presence will be allowed.
- Verbal outbursts are forbidden.
- Refrain from gossip. Gossip is a form of communication that individuals engage in for the purpose of sharing sensational (often unverified) information about an individual that results in negativity and/or damage to another's credibility or reputation. Gossip is a destructive, hurtful, and divisive form of communication that individuals often participate in without being consciously aware of it. **Gossip invariably breaks down trust levels and destroys unity, resulting in second-guessing and misunderstandings that can quickly lead to conflict.**

To prevent this, all Board members and members should:

- 1.) Use proper channels to address genuine concerns or to deal with potentially inappropriate behavior.
- 2.) Not mention or insinuate another person's name when that person is not present unless it is to compliment or reference in an appropriate conversation.
- 3.) Recognize gossip and refuse to participate in it, while reminding each other to not spread rumors and gossip. "

- Any member may attend Board meetings and are allowed to provide input. Members will be given three minutes to speak regarding the topic being discussed.
- In cases when order cannot be restored during a meeting the following can occur:
 - 1.) Adjourn the meeting and reconvene at a different date.
 - 2.) Take a break and reconvene the meeting after the break.
 - 3.) Ask the member out of order to leave or law enforcement will be called.